

Equal opportunity and accessibility policy

This leaflet was produced by the **Northumberland Information, Advice and Support Service**. The service provides information, advice and support about special educational needs (SEN), disability, health and social care for children, young people and parents.

The service can be contacted by phone: **01670 623555** or **01670 620350**
or email: **iass@northumberland.gov.uk**

Our policy

The Northumberland SEND Information, Advice and Support Service recognises that everyone has a contribution to make to our community and a right to equal opportunity. We aim to ensure that no individual supported by, or working with or aspiring to work with the Service in any capacity, is discriminated against on grounds of disability, gender, ethnic origin, marital status, age, sexuality or any other factors which are not regulated by legislation. We also aim to ensure that there is equality of access to the service for all service users.

Please email us at iass@northumberland.gov.uk if you require this document in another format